

USA Shooting Conflict of Interest Disclosure Statement

Name: _____

1. Policy Acknowledgement

Please initial all that apply:

☐ I have received the USA Shooting Conflict of Interest Policy.

☐ I have read and understand the Policy.

☐ I agree to comply with the Policy.

2. Who Is Covered? (Affiliated Persons)

Affiliated Persons include your family, close associates, and organizations connected to you.

This may include: Your spouse, domestic partner, child, parent, sibling, grandparent, in law, or other close relative.

Example: Your child is a junior national team athlete, or your sibling owns a gun shop that sponsors matches.

Any company, club, or organization where you are a board member, officer, partner, employee, contractor, or significant owner.

Example: You are on the board of a shooting club that hosts USAS selection matches.

Any trust or estate in which you have a substantial interest or act as trustee.

Example: You are trustee of a family trust that owns the range USAS rents for events.

If you wish, you may list key Affiliated Persons here. Type N/A, if not applicable.

3. Sport and Community Involvement

Check all that apply and briefly describe:

I own, operate, or work at a business involved in shooting sports.

Example: You work for a target manufacturer that bids on USAS contracts.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, provide details. Type N/A, if not applicable.

A family member or affiliated person owns, operates, or works at a business involved in shooting sports.

Example: Your spouse manages a firearms retailer that sponsors USAS athletes.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, provide details. Type N/A, if not applicable.

I am an active participant in shooting sports (athlete, coach, official, selector, or volunteer).

Example: You sit on a selection committee and also coach athletes trying to make the team.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, provide details. Type N/A, if not applicable.

A family member or affiliated person is an active participant in shooting sports.

Example: Your child or athlete you coach is competing for a national team spot.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, provide details. Type N/A, if not applicable.

Describe your roles and organization. Type N/A, if not applicable.

4. Financial Interests and Dealings with USA Shooting

For each question below, check Yes / No / Not Sure. If Yes or Not Sure, provide details on the lines.

4.1 Ownership and Investments

Do you or any affiliated person own stock, hold debt, or have another financial interest in a company that does, or may do, business with USA Shooting?

Example: You own shares in a scoring system company that submitted a bid to USAS.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who holds the interest (you or who else)? Type N/A, if not applicable.

Company name and type of interest (e.g., stock, loan, partnership). Type N/A, if not applicable.

4.2 Providing Goods or Services to USA Shooting

Have you or an affiliated person provided goods or services to USA Shooting in the past year?

Example: Your consulting firm ran a training camp for USAS; your club rented its range to USAS for a match.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who was involved? Type N/A, if not applicable.

What goods or services were provided? Type N/A, if not applicable.

4.3 Outside Jobs or Businesses Serving USAS/USOPC/Other NGBs

Do you or an affiliated person own a business, hold a job, or have a contract that provides goods or services to USA Shooting, the USOPC, or another NGB?

Example: You are paid by a vendor that supplies ammunition to multiple NGBs, including USAS.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who is involved? Type N/A, if not applicable.

Name of business and what it provides. Type N/A, if not applicable.

4.4 Purchasing from USA Shooting

Have you or an affiliated person purchased goods or services from USA Shooting in the past year?

Example: You or a family member bought large quantities of discounted equipment reserved for program use.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who purchased? Type N/A, if not applicable.

What was purchased? Type N/A, if not applicable.

4.5 Positions with Organizations that Deal with USA Shooting

Do you or an affiliated person hold office, serve on a board, participate in management, or work for an organization that receives USAS grants or event fees, hosts USAS events, or provides grants, funding, or other material support to USA Shooting or to USAS athletes?

Example: You serve on the board of a range that receives USAS grants or event fees, or you work with a foundation that provides funding to USAS athletes.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who is involved? Type N/A, if not applicable.

Organization and your/their role. Type N/A, if not applicable.

What dealings that organization has with USAS. Type N/A, if not applicable.

4.6 Business Transactions with USA Shooting

Did you or an affiliated person have any direct or indirect interest in a business transaction with USA Shooting in the last year?

Example: Your company was part of a joint bid to run a major USAS competition.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who was involved? Type N/A, if not applicable.

Nature of the transaction and your/their interest. Type N/A, if not applicable.

4.7 Income from USA Shooting (Other Than Salary)

Other than regular employment income from USA Shooting and ordinary reimbursement of reasonable expenses for approved USAS business (such as travel, lodging, or meals for meetings or events), did you or an affiliated person receive more than \$1,000 from USA Shooting in the past year?

Examples: Stipends for consulting, honoraria for clinics, referral fees, or bonuses tied to USAS

contracts. This question is not intended to capture simple reimbursement of out-of-pocket expenses for USAS-approved activities.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who was paid? Type N/A, if not applicable.

Approximate amount and reason for payment. Type N/A, if not applicable.

4.8 Debts Owed to USA Shooting

Were you or an affiliated person indebted to USA Shooting during the past year (other than routine travel advances or similar short-term advances that were not overdue)?

Example: An unpaid equipment loan, overdue repayment of a personal advance, or past due facility fees owed to USAS.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who owed the debt? Type N/A, if not applicable.

Nature and approximate amount of the debt. Type N/A, if not applicable.

5. Team Selection and Athlete Related Conflicts

Are you or any affiliated person:

- An athlete competing for a USA Shooting national team spot?
- A coach of an athlete competing for such a spot?
- An immediate family member, employer, or colleague of an athlete in a selection event for which the committee has been convened?

Examples: A selector whose child is in the trial field; a coach serving on a selection panel for athletes they coach; a board member whose employee is trying out.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who is the athlete or coach? Type N/A, if not applicable.

Your role (e.g., competing athlete, coach, parent, employer). Type N/A, if not applicable.

6. Relationships with Sponsors, Suppliers, Licensees, or Vendors

Do you or an affiliated person have a business relationship with a USA Shooting sponsor, supplier, licensee, or vendor?

Examples: You are a paid ambassador for a firearms brand that sponsors USAS; your company is a sub vendor to an official USAS supplier.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please list:

Who is involved? Type N/A, if not applicable.

Name of sponsor/supplier/licensee/vendor. Type N/A, if not applicable.

Nature of the relationship. Type N/A, if not applicable.

7. Legal Proceedings and Other Concerns

7.1 Legal Proceedings

Are you or any affiliated person a party to, or do you have an interest in, any legal proceeding involving USA Shooting?

Example: You are a claimant or witness in a lawsuit, grievance, or arbitration involving USAS or one of its programs.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please describe:

Who is involved? Type N/A, if not applicable.

Nature of the proceeding. Type N/A, if not applicable.

7.2 Other Situations to Flag

Are you aware of any other event, transaction, arrangement, relationship, or situation that you believe should be reviewed under the Conflict-of-Interest Policy (including perceived conflicts)?

Examples: Close friendships that could affect selection decisions; social or business ties that might make others question your impartiality, even if you feel you can be fair.

☐ Yes ☐ No ☐ Not Sure

If Yes/Not Sure, please describe:

Who is involved? Type N/A, if not applicable.

Why do you think it may raise a conflict or appearance of conflict? Type N/A, if not applicable.

8. Follow Up

Would you like to be contacted by a member of the USA Shooting Ethics Committee to discuss any aspect of this declaration or the Conflict-of-Interest Policy?

☐ Yes ☐ No

Preferred contact information (Email/Cell Phone): _____

Certification

I confirm that my responses are complete and correct to the best of my knowledge. If I become aware of information that makes this disclosure inaccurate, or of a situation that may violate the Conflict-of-Interest Policy, I will promptly notify the appropriate USA Shooting representative.

Signature: _____

Date: _____