



USA Shooting Team, National Team Manager - Pistol

Position Summary

USA Shooting is entering a critical phase for its Pistol Program. As we prepare to host the world at the LA 2028 Olympic Games, we are seeking a bold and visionary National Pistol Team Manager to lead a reinvention of our approach to talent development, athlete support, and international performance. We need a builder, a systems thinker, someone who can assess capabilities, lead transformational change, and establish a sustainable pipeline that returns Team USA to global prominence in pistol.

This role combines high-performance strategy, athlete development, and operational execution, with a mandate to rebuild for long-term Olympic success.

Core Responsibilities

- Lead National Pistol Program with a comprehensive plan focused on LA 2028 and long-term competitive viability, including athlete identification and development strategies to rebuild the talent pipeline
- Drive culture reset to align to a high-performance ethos of excellence, accountability, and unity
- Lead all aspects of pistol program, including budgeting, athlete support, staff coordination, and logistics
- Serve as team leader and manager at key domestic and international competitions
- Collaborate with high performance and external experts to improve selection and talent pathways
- Cultivate grassroots partnerships and club engagement to strengthen early-stage athlete recruitment
- Provide individualized technical, mental, and development guidance for elite and emerging athletes
- Ensure compliance with SafeSport and Ted Stevens Olympic & Amateur Sports Act requirements

Required Qualifications

- Comprehensive understanding of pistol disciplines
- Strong budget and financial management skills
- Excellence in stakeholder communication and engagement

Preferred Qualifications

- Demonstrated success building programs from the ground up or turning around underperforming teams
- Experience coaching or managing athletes at the international level

Position Details

- Location: Colorado Springs, CO or Virtual (consideration for remote work accommodations)
- Travel: Extensive domestic and international travel required, including weekends
- FLSA Status: Exempt

Compensation & Benefits

- The compensation package for this position includes a competitive salary (range \$75,000 - \$90,000) commensurate with experience and qualifications alongside a comprehensive benefits package, including:
 - Health, dental, and vision insurance
 - Life and disability coverage
 - Retirement plan with organizational contributions
 - Generous paid time off
 - Professional development support
 - Flexible work arrangements



How to Apply

Submit cover letter, resume, and references to hr@usashooting.org by Friday, August 1, 2025.

USA Shooting, a National Governing Body of the USOPC (United States Olympic & Paralympic Committee), and 501(c)(3) non-profit, is an equal-opportunity employer. This job description is not intended to be an exhaustive list of duties, responsibilities, or qualifications.